



FAMILIARIZATION PROGRAMME FOR INDEPENDENT DIRECTORS

**(Pursuant to Regulation 25 and Regulation 46 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)
Familiarization Programme**

All our Independent Directors are aware and are also updated as and when required, of their role, rights & responsibilities in the Company, nature of industry in which the Company operates, business model of the Company etc., through various programmes. The Company holds Board meetings at regular intervals and factory visits are organized at various locations for the Directors.

The Board of Directors has access to the information within the Company. Presentations are made regularly to the Board and Committees, where Directors get an opportunity to interact with senior managers. Presentations at the Board and Committee Meetings, inter alia, cover competition and business strategies, management structure, HR policy, management development, quarterly and annual results, budgets, review of Internal Audit, Risk Management framework, Compliance, Environment Health & Safety, Regulatory Updates, operations of subsidiary, etc.

Summary of Number of Hours spent on Familiarization Programme of Independent Directors

Financial Year	No. of Programme	Approximate Hour Spent
2015-16	1	1 hour
2016-17	1	1 hour
2017-18	1	1 hour
2018-19	1	1.5 hours
2019-20	1	2 hours
2020-21	1	1 hour
2021-22	1	1.5 hours
2022-23	2	1.5 hours
2023-24	2	1 hour
2024-25	2	2 hours
Cumulative No. of Programme and hours spent till 31st March 2025	13	13.50 hours
